

PERMANENT INCAPACITY BENEFIT TERM

PERMANENT INCAPACITY BOOSTER

Once a Permanent Incapacity award has been made, the Permanent Incapacity Booster will automatically convert the award to a non-reviewable 100% award.

KEY FEATURES OF THE OPTIONAL BENEFITS

ADMISSION RIDER BENEFIT

- No prescribed list of illnesses or conditions.
- Pays out on its own if hospitalised for four or more days but less than the sickness waiting period.
- Pays out in addition to sickness benefit if hospitalised for the full sickness waiting period, if hospitalised for four days or more.
- All valid claims are paid retrospectively from day one.

FAMILY RESPONSIBILITY RIDER BENEFIT

- No prescribed list of illnesses or conditions.
- Covers biological-, step- and adopted children.
- All valid claims are paid retrospectively from day one.
- No need to specify the spouse or child(ren) upfront.
- Spouse or child(ren) not medically underwritten upfront.
- If a child is diagnosed with a terminal illness and likely to pass away within 12 months, the benefit pays up to 12 months' benefit upfront, removing the necessity to submit monthly claims. If a child passes away, up to one month's benefit is paid.

PERMANENT INCAPACITY BOOSTER

- Unique benefit offered only by PPS, unmatched by other offerings in the insurance market.
- No separate assessment process, at the end of the Permanent Incapacity Assessment Process the award given is simply topped up.
- Award is never reviewed and payable until the member reaches the chosen Permanent Incapacity benefit retirement age.
- Benefit pays out even if the member continues working without aggregation.

KEY DIFFERENTIATORS OF THE OPTIONAL BENEFITS

ACTUAL BUSINESS EXPENSES BENEFIT

- A member can cover 100% of their actual business expenses.
- Part of the Sickness benefit - Follows the same claims form, waiting period and duration. When the Sickness benefit pays out, the Actual Business Expenses benefit automatically pays out.

ADMISSION RIDER BENEFIT*

- Payable for up to six months (182 days) in a 12 month (364 days) cycle.
- Benefit stops at the age of 65.
- Premium pattern the same as chosen on the PPS Sickness and Permanent Incapacity Benefits.

FAMILY RESPONSIBILITY RIDER BENEFIT**

- Covers children between the ages of four months and 21 years, and spouses until they are 70.
- Payable for up to three months (91 days) in a calendar year.
- Retirement age of 65.
- Premiums are not differentiated by gender or smoking status with a rate applicable up to age 40 and another rate applicable from age 40 onwards.
- The Child Terminal Illness benefit is payable after a 14-day survival period and pays up to a maximum of 12 months' benefit, or N\$ 600 000
- The Child Death benefit is payable if no child terminal illness benefit is payable and pays up to a maximum of:
 - One month's benefit, or N\$ 50 000 , or
 - For children under the age of 14, the maximum payout per child is limited by the Long term Insurance Act to:
 - Children aged four months - five years: N\$ 10 000.
 - Children aged six - 13 years: N\$ 30 000.

PERMANENT INCAPACITY BOOSTER

- Benefit stops at the benefit retirement age applicable to Permanent Incapacity.
- Premium pattern the same as chosen on the PPS Sickness and Permanent Incapacity benefit.

FREE COVER

Free cover is offered to members under the age of 62 at date of application, from the latest of: The date PPS underwriting accepts the benefits, or 30 days before the selected inception date provided that underwriting acceptance has taken place.***

Members will enjoy full benefits as applied for from the above date until the inception date of the policy without the need to pay premiums for this period, subject to terms and conditions.

* 30-day (one-month) waiting period from start date of benefit. This waiting period is waived if the member is hospitalised due to an accident.
 ** Overall three-months waiting period from start date of benefit. Child Terminal Illness & Child Death benefit have a six-month waiting period. The waiting period for the Child Death benefit is waived if the child passes away due to an accident. Pre-existing conditions have a waiting period of 12 months for hospitalisation. Pre-existing conditions are excluded from the Child Terminal Illness and Child Death benefits.
 *** Acceptance is when the benefits: 1. Are accepted at ordinary rates, or 2. Are accepted with loadings and/or exclusions and the Counter Offer terms are accepted by the member.
 ****Members holding qualifying products share in the profit and the loss of PPS and past performance is not necessarily indicative of future performance.

SHARE IN THE PROFITS

As part of the Provider™ range of products, members with the PPS Sickness and Permanent Incapacity benefit receive direct profit allocations to their PPS Profit-Share Account****, irrespective of whether the member is in claim or not.



PPS SICKNESS AND PERMANENT INCAPACITY BENEFIT

Designed to replace or supplement the graduate professional's income when unable to practice their occupation. The PPS Sickness and Permanent Incapacity benefit is a monthly benefit that pays out should a member not be able to perform their usual professional duties due to a sickness or condition. The payment is based on the member's monthly benefit amount.

KEY BENEFITS

SICKNESS BENEFIT TERM	
SICKNESS BENEFIT	<p>The Sickness benefit supports a member for up to two years (728 days) to recover fully from the sickness or condition, or to adjust his usual professional duties within their profession or to change their work methods due to the impact of the sickness or condition.</p> <p>SEVEN-DAY WAITING PERIOD: PPS will pay a member a sickness benefit if unable (totally) to attend to their usual professional duties for seven (or more) consecutive days due to sickness or a medical condition. If not totally unable for seven consecutive days but totally/partially unable for at least 30 consecutive days, the benefit will pay from day 31. If, after a valid total sickness claim (728 days), the member is able to perform some of their usual professional duties but is still not able to carry out normal duties or work normal hours, PPS will pay the member a partial sickness benefit (50%).</p> <p>30-DAY WAITING PERIOD: PPS will pay a member a sickness benefit if unable (totally) to attend to their usual professional duties for 30 (or more) consecutive days due to sickness or a medical condition (728 days). PPS will pay the member a sickness benefit if unable (totally or partially) to attend to their usual professional duties for 30 (or more) consecutive days due to sickness or a condition. The benefit is payable from day 31. If, after a valid total sickness claim, the member is able to perform some of their usual professional duties but is still not able to carry out normal duties or work normal hours, PPS will pay the member a partial sickness benefit (50%).</p>
ACTUAL BUSINESS EXPENSES BENEFIT (OPTIONAL)	<p>The Actual Business Expenses Benefit covers a member's business expenses during the Sickness claim period. PPS will pay the member the Actual Business Expenses benefit together with the Sickness benefit for every successful sickness claim.</p>
PREGNANCY-RELATED SICK PAY BENEFIT	<p>PPS will pay the member a Sickness benefit if unable to attend to her usual professional duties due to sickness or a condition attributable to pregnancy, confinement or miscarriage. NOTE: The sickness must meet the normal claims criteria, a member's benefit waiting period, and must be confirmed by a gynaecologist/obstetrician.</p>

PERMANENT INCAPACITY BENEFIT TERM	
PERMANENT INCAPACITY BENEFIT	<p>As a natural progression to the sickness benefit and after a sickness claim has been paid for an accumulated 728 days, if a member (as life-insured) is still unable to attend to their usual professional duties, they will be assessed for the Permanent Incapacity benefit. The assessment will be done in accordance with the Permanent Incapacity Assessment Process and an appropriate award will be made to compensate for the loss of ability to perform usual professional duties and generation of professional earnings. The award may be made as either a total Permanent Incapacity benefit or partial Permanent Incapacity benefit.</p> <p>PPS will pay a member a total Permanent Incapacity benefit (100%) if the member:</p> <ul style="list-style-type: none"> Is totally unable to attend to their usual professional duties; Even with adaptations to work methods/duties; and Realignment of professional duties within their specific profession is not feasible. <p>PPS will pay a member a partial Permanent Incapacity benefit (20% or 60%) if the member:</p> <ul style="list-style-type: none"> Is partially, but not totally, unable to perform their usual professional duties.

KEY DIFFERENTIATORS

GENERAL	
<ul style="list-style-type: none"> There is no similar product in the Namibia Insurance market. Covers 100% of a member's earning ability, considering the impact of a sickness or condition thereon, both now as well as in the future. The product is designed to support the professional throughout the whole process of sickness or impairment and not merely during the first two years or after the first two years. Covers a member for their usual professional duties performed immediately before the onset of the sickness or condition. For example, an architect, employed as a project manager, visiting construction sites daily will be assessed exactly as such and not merely as an architect. Free cover after the benefits are underwritten (discussed below). Direct profit allocation to the PPS Profit-Share Account, even when receiving a benefit payment from PPS. 	<ul style="list-style-type: none"> No aggregation or benefit offset against income or any other benefits received, be it lump sum or income benefits. Cover remains in place if changing to an occupation eligible for the Sickness and Permanent Incapacity benefit. Members can still enjoy their benefits when traveling overseas for work, holiday or emigration. This is embedded in their benefits and no additional premium is charged for it. Members also do not need to inform PPS of their activities or intended travel, and there are no loadings or restrictions. Members enjoy full cover when partaking in any hazardous activity or sport such as scuba diving and motor racing. This is an embedded benefit and no premium is charged for it. Members do not need to inform PPS of their activities and there are no loadings or restrictions. Occupational therapy and rehabilitation assistance offered where possible.

SICKNESS BENEFIT	<p>The sickness may be continuous or intermittent, and the benefit pays for both partial and total sickness.</p> <p>No specific injuries, hospitalisation, or loss of income required to claim for sickness – only the completed claims forms.</p> <p>Simple claims process – easy-to-complete member claim form and declaration by a medical doctor.</p> <p>The seven-day waiting period:</p> <ul style="list-style-type: none"> Pays all claims retrospectively from day one, there are no conditions excluded from retrospective payments. Available to both salaried (corporate) and self-employed professionals. Once a claim cycle for a specific condition has been started, there are no additional waiting periods, further claims for the same condition at a later stage may be submitted without the need to again fulfil the seven-day waiting period. If not totally unable to work for seven continuous days but totally and partially unable to work for 30 continuous days, the benefit will pay from day 31. <p>The 30-day waiting period:</p> <ul style="list-style-type: none"> Pays all claims retrospectively from day 31, there are no conditions excluded from retrospective payments.
PREGNANCY-RELATED SICK PAY BENEFIT	<p>Automatically available to all female members at no additional premium.*</p> <p>Covers pregnancy-related conditions whether it is sickness or a condition.</p> <p>Covers elective caesarean section.</p> <p>Same claims process as the Sickness benefit, it is only necessary to add a report from the treating obstetrician and proof of hospital admission (if member was hospitalised).</p> <p>Compensates for the loss of ability to earn professional earnings (both current and future), not loss of income.</p>
PERMANENT INCAPACITY BENEFIT	<p>More comprehensive than an "own occupation" disability benefit as it covers a member's specific usual professional duties and not only the general duties of their broader occupation.</p> <p>Covers both temporary and permanent conditions.</p> <p>Towards the end of the sickness period PPS already starts considering the claim for incapacity, ensuring that there is no gap between the expiry of the sickness period and start of the incapacity period.</p> <p>Claims are assessed through PPS's Permanent Incapacity Assessment Process, a fair process that treats each member individually.</p>

KEY FEATURES

- Flexible benefit retirement ages available:
 - Sickness benefit continues up to age 65 or whole of working life;
 - Permanent Incapacity benefit retirement age the same as Sickness (age 65).
- The benefit pays out tax-free (premiums are not tax deductible).
- Benefits increase with the PPS declared annual benefit increases.
- PPS does not charge any policy administration fees.
- Maximum entry age for cover ending at 65 or whole of working life - 61.
- Minimum cover amount - N\$6 000 per month for the Sickness, Actual Business Expenses and Permanent Incapacity benefits respectively.
- Maximum cover amount - Sickness N\$126 000 per month, Actual Business Expenses N\$100 000 and Permanent Incapacity benefits of N\$ 183 333 per month respectively.

OPTIONAL BENEFITS

SICKNESS BENEFIT TERM	
ADMISSION RIDER BENEFIT	<p>The Admission Rider benefit provides additional funds which may be used to cover non-medical expenses due to a member's hospitalisation. PPS will pay the member if they unable to attend to his/her usual professional duties for 4 (or more) consecutive days due to hospitalisation. The benefit is payable from day one. NOTE: This is not a medical scheme and the cover is not the same as that of a medical scheme. This policy is not a substitute for medical scheme membership.</p>
FAMILY RESPONSIBILITY RIDER BENEFIT	<p>Allows the member to take time off work when family members are hospitalised or provides funds which may be used to cover non-medical expenses</p> <p>Child Terminal Illness benefit pays the benefit upfront, removing the necessity to submit ongoing claims, allowing the member to focus on supporting his family. The Child Death benefit allows the member to cover funeral costs and support their family.</p> <p>PPS will pay the member a Child Terminal Illness benefit (upfront lump-sum benefit equal to up to 12 months' benefit) if a child is diagnosed with a terminal illness and likely to pass away within 12 months. If no child terminal illness benefit was payable and a child passes away, PPS will pay up to one months' benefit. PPS will pay the member a benefit if their spouse or child is hospitalised for four (or more) consecutive days. Benefit payable from day one. NOTE: This is not a medical scheme and the cover is not the same as that of a medical scheme. This policy is not a substitute for medical scheme membership.</p>